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GENERAL ADMINISTRATION DEPARTMENT RESOLUTION

The 6th September, 2013

Subject: Constitution of a Committee for formulating the proposal for restructuring the Gopabandhu Academy of Administration, Bhubaneswar.

The Gopabandhu Academy of Administration (GAA) is functioning as a premier training institute in the state with the task of conducting training programmes for the officers belonging to various services of the State Government particularly the officers of Odisha Civil Services with an ambit to develop their skill, efficiency and ability to work. As per the recommendations of the 2nd Administrative Reforms Commission, all the State Administrative Training Institutes are required to prepare several modules for conducting intensive training programmes for all officers of the respective State Governments. Some States have already formulated State Training Policy with a view to impart "training for all" and to achieve the best practices in efficient running of their training institutions, which are also required to be followed in our State so as to strengthen and restructure the Administrative Training Institution of Odisha. Since training is an integral part of service, the proposal for restructuring the training pattern of GAA was under active consideration of the Government.

- 2. After careful consideration, Government have been pleased to constitute a Committee of senior officers under the Chairmanship of Development Commissioner, Odisha with the following members for formulating the proposal for restructuring the Gopabandhu Academy of Administration, Bhubaneswar.
 - 1. Dr D.N. Gupta, Commissioner Consolidation & Settlement.
 - 2. Special Secretary, G.A. Department.
 - 3. Secretary, Panchayati Raj Department.

- 4. Secretary, School & Mass Education Department.
- 5. Smt. Shalini Pandit, Labour Commissioner-cum- Director Employment.
- 6. Dr. Kishan Kumar, DM & Collector, Ganjam.
- 7. Representative from Gopabandhu Academy of Administration.
- 8. Representative from Finance Department.
- 9. Representative from NIC.
- 10. Representative from a select national level training institution.
- 3. The Terms of Reference of the Committee may include the following:—
 - (i) to study the scope, design, structure, budget and functions of select reputed training institutions at national level.
 - (ii) to develop the vision, mission and objectives for GAA.
 - (iii) to assess the gap between current capacity (human, financial, physical) of GAA and the appropriate capacity level required for the institution necessary to cope with the responsibilities that need to be shouldered by it.
 - (iv) to recommend actionable options to improve capacity (human, financial, physical) of GAA which may include spheres such as organizational structure, funding, human resources development, knowledge management, training & research, collaboration with other training institutions, technological up-gradation, budget, audit, evaluation and other similar areas.
- **4.** The Committee may co-opt any other person as member and give its report in one month.
- **5.** TA/DA of out-of-station member shall be borne out of Centre for Modernisation of Government Initiative (CMGI).
- **6.** The Joint Secretary (F.E.), General Administration Department shall act as convenor of the Committee.

ORDER

Ordered that the Resolution be published in Extraordinary issue of the *Odisha Gazette*.

By Order of the Governor
P. KHUNTIA
Joint Secretary to Government